SURANA VIDYALAYA
Suryanagar Phase I, Chandapura, Bengaluru, 560081
Affiliated to CBSE, New Delhi (830864)
"Moulding Character and Careers"

POCSO & POSH COMMITTEE

(The Protection of Children from Sexual Offences Committee)

WHAT IS POCSO ACT?

The protection of Children from Sexual Offences (POCSO) Act, 2012 was enacted to provide protection to all children irrespective of gender from offences of Sexual Assault, Sexual Harassment and Pornography.

OBJECTIVES: TO SAFEGUARD THE CHILDREN AGAINST VERBAL, NON VERBAL, PHYSICAL AND MENTAL HARASSMENT

➢ MEASURES TAKEN BY SCHOOL:

- Strong compound wall and secured gate
- Security personal at Entry Gate and Exit Gate
- Displaying the child safety number (1098) at various places in school
- CCTV installed and monitoring at all common areas
- Staff and Students' orientation done on a regular basis
- Periodic meeting with Staff, Parents and students at regular interval
- Fire extinguisher and Fire Drill and other measures taken at school
- Students can approach the counselor whenever required
- Strict disciplinary action against the defaulters
- No form of bullying is accepted in school either physical / mental or cyber bullying.
- Immediate reporting of any such incident to the concerned person.

PRINCIPAL
SURANA VIDYALAYA
1st Phase, Suryacity, KHB,
Chandapura, Bangalore - 560 099.

➢ POINTS OF CONTACTS

- 1. Name : Ms. Chethana J
  Contact No : 9108433632
- 2. Name : Ms. Rajeshwari Naik
  Contact No : 9886706766
- 3. Name : Ms. Dakshayini K B
  Contact No : 9008653836
- 4. Name : Mr Umesha P
  Contact No : 9632728882

➢ ACTION PROCEDURE:

The committee will follow the action procedure to resolve any grievance coming to the committee

- Warning and reminder about the school and state rules
- Counselling by the school counsellor and principal
- Written consent of not repeating the behavior
- Suspension / Termination of the services / admission in case of serious offence
- Written affirmation from the students and parents

➢ LEGAL SUPPORT : If Required

Name	: Mr Ashok Kumar G
Qualification	: LL.B, LL.M., and PGDip in Taxation
Contact No	: 9663549313
Email Id	: ashokjll@gmail.com
Designation	: Legal Advisor
Address	: 002, ELEGANT CANBERRA, 6th Cross, OMBR Layout, Banasawadi, Bengaluru - 560043

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Members of Child Safety Committee Incharge:

Sl No	Name of the Member	Category	Designation
1	Ms. Chethana J	Principal	Presiding Officer / Incharge
2	Mr. Umesha S	Vice Principal	Member
3	Ms. Rajeshwari Naik	Special Educator cum Counsellor	Member
4	Ms. Seena M	Senior Coordinator	Member
5	Ms. Dakshayini K B	Wellness Teacher	Member
6	Master Anil Karwa	Head Boy	Member
7	Miss Neha Sebastian	Head Girl	Member

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POSH COMMITTEE

(The Prevention of Sexual Harassment Committee)

What is POSH Act?

1. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("Prevention of Workplace Sexual Harassment Act") was made effective from December 09, 2013 by the Ministry of Women and Child Development, India with the objective of preventing and protecting women against sexual harassment at workplace and for the effective redressal of complaints of sexual harassment. It seeks to provide every woman, irrespective of her age or employment status, a safe and secure working environment free from all forms of harassment.

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